

Kaiserman JCC Board Meeting
Minutes
February 15, 2023
Submitted by Michael Berton

Attendees

Board Members: Debbie Adler; Reut Baror; Phil Grinnell; Nina Grossberg; Jason Herman; Dan Horowitz; Marvin Kline; Rachel Sakofs; Cindy Smukler (via phone); Marc Swarbrick (via phone)

Prospective Board Members: Jill Caine; Neil Haimm; Sheara Hollin

Staff: Michael Berton; Ben Ellis; Amy Foster; Alan Scher

Guest: Michael Feinstein; Moriah SimonHazani

1) Welcome/Introductions

2) Governance Committee

- a) New board member approvals: Jill Caine, Jeffrey Gillman; Neil Haimm, Sheara Hollin
- b) Approval of meeting minutes from February 15, 2023

Phil Grinnell made a motion to approve the minutes. Reut Baror seconded the motion, and the minutes were approved unanimously.

Dan Horowitz gave a report on the governance committee's proposed bylaw changes. We looked at the nondiscrimination provision, including with lawyer support. It was determined that having this policy in the bylaws is not in our best interest.

With the addition of new board members, we are getting close to the max of 21 board members. We are suggesting that we increase this to 30. This is a buffer, not a goal.

Dan suggested that for the new Gems board members, their inclusion into the board be provisional until Gems is officially incorporated into the JCC. He also suggested that after finding out a requirement in the bylaws needing 2/3rds of the full board to approve new members, the current board, after approving the new bylaws, retroactively approve all of the recent board additions.

Dan made a motion to approve the bylaws, all prior board additions, and the new board members. Phil seconded the motion, and the motion was approved unanimously.

3) Finance Committee

- a) Financial Report/Update
- b) Board fundraising update

A written financial report was provided ahead of the board meeting.

- 4) Development Committee
 - a) Shalom Summer

- 5) Strategic Plan
 - a) Written update provided

A written update was provided ahead of the meeting about the strategic plan.

6) Board Retreat: **Building a High-Performing Board -- Roles, Responsibilities, and Engagement**

- a. JCC Association – Supporting the JCCs
- b. Nonprofit Governance Trends
- c. Board and Board Member Roles & Responsibilities
- d. Creating an Engaged Board
- e. The Lay-Professional Partnership

Michael Feinstein led a board retreat addressing the above topics. He also provided a print-out titled: “Building a High-Performing Board.”

Meeting adjourned at 12:00 p.m.